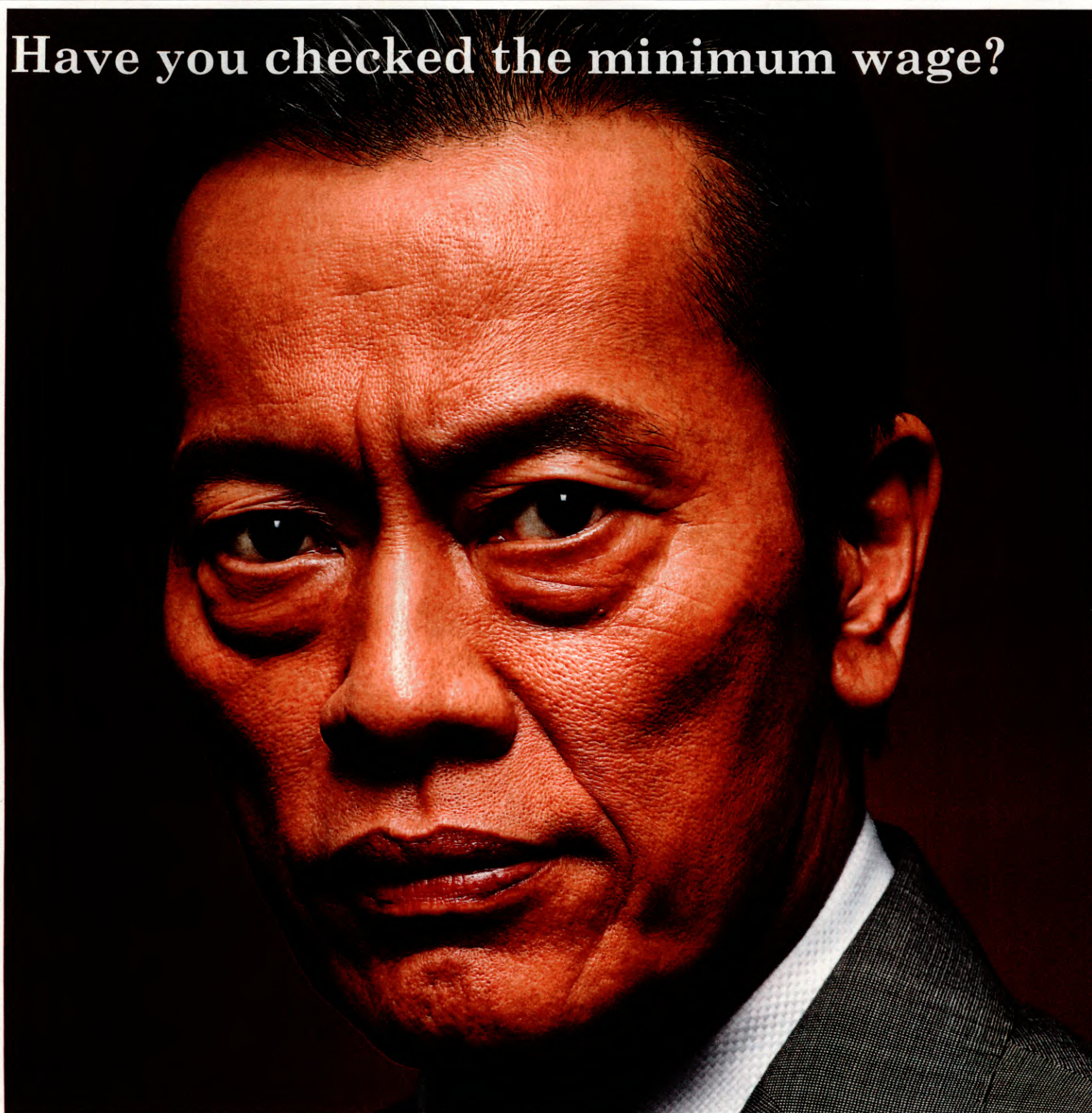


Have you checked the minimum wage?



Mie's minimum wage has been changed.

From
October 1,
2017

hourly
rate

¥

820



Minimum wage rules apply for both employers and employees.
Employers and employees; be sure to check the minimum wage.


Minimum wage dedicated website:
<http://www.saiteichingin.info/>



For inquiries concerning the minimum wage, please contact the Mie Labor Bureau
or your nearest Labour Standards Inspection Office.

Mie Labor Bureau website:
<http://mie-roudoukyoku.jsite.mhlw.go.jp/>

Check it
online! 最低賃金制度 検索

 Ministry of Health,
Labour and Welfare



What is the minimum wage system?

It's a system which guarantees the minimum amount of wages (minimum wage) for all workers.

It applies to all workers, regardless of their age, or whether they work part-time or as a student.

Check whether you're getting more than the minimum wage!



How do I check the minimum wage?

Convert the wage you wish to check into an hourly rate and compare with the minimum wage (hourly rate).

How to compare against the minimum wage

Write down your wage and the wage which corresponds to your prefecture.

1 For an hourly wage

$$\begin{array}{|c|} \hline \text{Your hourly wage} \\ \hline \text{¥} \\ \hline \end{array} \geq \begin{array}{|c|} \hline \text{The minimum wage (hourly rate)} \\ \hline \text{¥} \\ \hline \end{array}$$

2 For a daily wage

$$\begin{array}{|c|} \hline \text{Your daily wage} \\ \hline \text{¥} \\ \hline \end{array} \div \begin{array}{|c|} \hline \text{Average number of scheduled} \\ \text{working hours per day} \\ \hline \text{hours} \\ \hline \end{array} = \begin{array}{|c|} \hline \text{Your hourly rate} \\ \hline \text{¥} \\ \hline \end{array} \geq \begin{array}{|c|} \hline \text{The minimum wage (hourly rate)} \\ \hline \text{¥} \\ \hline \end{array}$$

3 For a monthly wage

$$\begin{array}{|c|} \hline \text{Your monthly wage} \\ \hline \text{¥} \\ \hline \end{array} \div \begin{array}{|c|} \hline \text{Average number of scheduled} \\ \text{working hours per month} \\ \hline \text{hours} \\ \hline \end{array} = \begin{array}{|c|} \hline \text{Your hourly rate} \\ \hline \text{¥} \\ \hline \end{array} \geq \begin{array}{|c|} \hline \text{The minimum wage (hourly rate)} \\ \hline \text{¥} \\ \hline \end{array}$$

4 In cases where your wage is a combination of 1, 2, 3

For example, your base pay is a daily wage and other forms of pay (such as duty allowance) are paid monthly

- ① Base pay (daily wage) → Calculate your hourly rate using method 2
- ② Other forms of pay (monthly wage) → Calculate your hourly rate using method 3
- ③ Total amount ① + ② ≥ The minimum wage (hourly rate)

(*1) The following forms of pay should not be factored into a comparison for the minimum wage.

① Wages paid on a temporary basis (marriage allowance, etc.) ② Wages paid at intervals exceeding one month (bonuses, etc.) ③ Wages paid for time worked which exceed scheduled working hours (premium wages for overtime work, etc.) ④ Wages paid for time worked other than scheduled working days (premium wages for working on holidays, etc.) ⑤ Of the wages paid for time worked between 10 p.m. and 5 a.m., the portion of pay which exceeds the calculated wage paid for normal working hours (premium wages for night work, etc.) ⑥ Allowance for perfect attendance, travel allowance, and family allowance

(*2) In cases where a specific minimum wage is set as a daily amount: Amount converted to daily amount ≥ Specific minimum wage amount

Employers and employees;

be sure to check the minimum wage.

Check your region's minimum wage on your smartphone or mobile!



リサイクル適性(A)
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